

OPULUXE

TAILORED NURSING

The Tailored Care Times

MONTHLY NEWSLETTER

OWNER · DANIELLE SIMPSON | OWNER · JESSICA MIREE

Here's What Has Happened in the Last Month and What's to Come!

With immense pride and gratitude, we welcome you to the very first edition of the *Opuluxe Tailored Nursing Newsletter* — created in honor of the incredible professionals who bring our mission to life every single day.

You are more than nurses. You are advocates. You are healers. You are a calming presence in uncertain moments. Every home you enter, every hand you hold, and every life you touch represents the true heart of Opuluxe.

Clinical excellence combined with compassion is what transforms care into comfort and service into trust. This newsletter was created to celebrate you — your growth, your knowledge, your dedication, and your impact.

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Our Purpose & Vision

Our goal is to build a stronger, more connected nursing community within Opuluxe Tailored Nursing. Through this newsletter, we aim to:

- ◆ Inspire professional growth and leadership
- ◆ Share clinical updates and best practices
- ◆ Recognize and celebrate excellence
- ◆ Strengthen communication and unity
- ◆ Reinforce the elevated standards that define Opuluxe
- ◆ Empower nurses to create exceptional outcomes

SECTION 01

Clinical Excellence & Education

"At Opuluxe Tailored Nursing, compliance is not a checklist. It is a commitment."

Every signature, every time entry, every progress note, and every incident report represents more than documentation — it represents accountability, safety, and professional integrity. In private-duty nursing, details matter. Incomplete documentation, delayed reporting, or unclear charting can place clients and nurses at risk.

PRECISION PROTECTS

- › The client's health and dignity
- › Your professional license
- › The agency's reputation
- › Our ability to continue providing elite care

THE OPULUXE STANDARD REQUIRES

- ✓ Timely and accurate charting
- ✓ Clear, objective documentation
- ✓ Immediate reporting of incidents
- ✓ Strict HIPAA compliance
- ✓ Professional boundaries at all times

We do not aim for average. We aim for exact. Because excellence in home care is not accidental — it is deliberate, disciplined, and precise.

SECTION 02

Administrative & Operational Updates

SCHEDULING & AVAILABILITY REMINDER

- ✓ All nurse availability must be submitted by the **15th of the month prior.**
- ✓ Our goal is to distribute completed schedules by the **25th of the current month.**

Timely availability submission allows us to properly match nurses to clients, ensure continuity of care, reduce last-minute scheduling conflicts, and maintain our high Opuluxe service standard.

WHAT CAN DELAY SCHEDULE DISTRIBUTION?

- › An influx of new patient referrals at the end of the current month.
- › Nurses not submitting availability by the 15th deadline.

When availability is submitted late, scheduling becomes reactive instead of strategic — and that impacts the entire care team. Organization protects quality.

Did You Know?

PAYROLL

Nothing boosts morale like a "Deposit Posted" notification. Our pay period runs from Sunday through Saturday. Payroll operates on a two-week turnaround. While our standard processing time is two weeks, Opuluxe strives to issue payments sooner whenever possible.

COMPLIANCE

Compliance may not be glamorous — but neither is an audit. As a licensed nurse registry, we are legally responsible for maintaining full regulatory compliance at all times. Failure to meet compliance requirements can place our agency license at risk. This is why we emphasize the importance of submitting all requested documents promptly — updated credentials, CEUs, background screenings, contracts, or required forms. Timely submission protects the agency, your ability to work cases, our clients' safety, and our professional reputation.

SECTION 04

Alora's Corner

At Opuluxe Tailored Nursing, clear and consistent communication is essential to delivering safe, high-quality care. One of the most important tools we use to support this is the **Patient Communication Log**.

WHY THE LOG MATTERS

- › Continuity of care between nurses
- › Accurate updates for families and case managers
- › Documentation of changes in condition
- › Clear tracking of physician communications
- › Protection in the event of audits or disputes

WHAT SHOULD BE DOCUMENTED?

- › Changes in patient condition
- › New symptoms or concerns
- › Physician notifications and instructions
- › Family updates
- › Medication adjustments
- › Equipment concerns
- › Incident follow-ups
- › Missed visits or schedule changes

COMPLIANCE REMINDER

Incomplete or inconsistent communication logs can:

- › Disrupt continuity of care
- › Create liability risk
- › Compromise quality standards
- › Impact regulatory readiness

If it is not documented, it cannot be verified.

THE OPULUXE STANDARD

When multiple nurses rotate on a case, the communication log becomes the bridge that keeps care consistent and seamless. If it affects patient care — it belongs in the log.

We do not document minimally. We document clearly, professionally, and precisely.

EVERY ENTRY SHOULD BE

- ✓ Objective
- ✓ Timely
- ✓ Legible
- ✓ Signed with credentials

Excellence requires precision — even in communication.

SECTION 05

Nurse Spotlight & Recognition

This Month, We Celebrate Every One of You

EACH NURSE ON THIS TEAM REPRESENTS THE OPULUXE STANDARD OF EXCELLENCE

The dedication, compassion, and professionalism displayed by each member of our nursing team is what makes Opuluxe Tailored Nursing extraordinary. This month, we are proud to nominate and honor **every nurse** on our team. You inspire one another and elevate the standard of care for every client we serve.

Ameika Anglin RN	Andrew May RN	Ashley Fraser RN	Carmela Kirk RN
Corey Lunsford RN	Danielle Simpson RN · OWNER	Diane Lomicky RN	Enel Joseph RN
Georgia Hert RN	Heidi Taschner RN	Holly Harris RN	Jennifer Godfrey RN
Jessica Miree RN · OWNER	Jessica Ryba RN	Jordan Embry RN	Keisha-Gaye Pinnock RN
Kim Plajer RN	Leah May RN	Lismari Black RN	Mariah Lopez RN
Michelle Enriquez RN	Millie O'Roark RN	Miriam Philostin RN	Paige Walker RN
Robert Goldnetz RN	Ryan Norris RN	Sangeetha R. Hanlon RN	Sharon Stephenson RN
Shauna Betancourt RN	Soyini Grant RN	Susan Moore RN	Tammie Garnett RN
Tara Martino RN	Teresa Martinez RN	Tiffany O'Sullivan RN	Valentina Laberkova RN
Angela Lewis LPN	Angela Salmon LPN	Jacqueline Nelson LPN	Nancy Pierre LPN
Tara Schmucker LPN	Tia Corbett LPN	Mitzie Brown CNA/HHA	Erinn Tackett HHA
Keriann Creary HHA			

2026 NURSING TEAM

Contact Directory

ALL ACTIVE NURSES & CARE STAFF

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Thank You for Reading

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